



BULLETIN

FEDERAL MEDIATION AND CONCILIATION SERVICE

SUBJECT: Performance Appraisal Systems Training

No. : 81-BUL-10

To: FMCS Professional Staff

From: *Kenn Moffett*
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Acting Director

Date: January 21, 1981

As a follow up to Bulletin 80-Bul-219 dated December 29, 1980, regarding the implementation of the Mediator Performance Appraisal System for FY 1981, the training for all mediators will be conducted during the month of February. Fourteen training sessions will be conducted, one in every region and in six field locations.

The training sessions will involve the Regional Directors, Deputy Regional Directors, Assistant Regional Directors and all mediators covered by the appraisal plan. The schedule for the regional and field offerings of the Mediator Performance Appraisal Training is as follows:

February 2	Boston	February 13	Bradley, IL
February 3	New York	February 18	Atlanta
February 4	Philadelphia	February 19	St. Louis
February 5	Pittsburgh	February 20	St. Louis
February 9	Cleveland	February 23	Los Angeles
February 10	Detroit	February 24	San Francisco
February 11	Minneapolis	February 25	Seattle

Mediators will be contacted by their regional management on which session to attend and administrative details for the session. Janice Hiland, Training Officer, will be on site to coordinate and conduct each of the sessions. Further questions on the sessions should be addressed to her on 202/653-5260.

In addition, Merit Pay Training will be conducted for all merit pay managers during the week of February 17th in the National Office. The training will be conducted in two day sessions. Regions 1, 2, 4, 6 will be involved in training on February 17th and 18th. Regions 3, 5, 7, 8 will come in for training February 19th and 20th. Regional Directors, Deputy Regional Directors and Assistant Regional Directors will be included in the training. Washington employees who fall under the plan will be notified about which session to attend.

Performance appraisal training for all other employees will be conducted within the next few months. Bargaining unit employees are covered under a negotiated system and a system for all other employees will be designed before October 1, 1981.